

# CORE TRAINING & EDUCATION IN MEDIATION, CONFLICT RESOLUTION & FAMILY DYNAMICS

The Mediate BC Society has accepted applicants who have taken the following courses to meet the Society's training and education requirements. Detailed information about the requirements for the admission to the Civil or Family Rosters is posted on the Society website.

*Civil:* <http://mediatebc.com/About-the-Rosters/Apply-to-the-Rosters/Civil-Roster-Admission.aspx>

*Family:* <http://mediatebc.com/About-the-Rosters/Apply-to-the-Rosters/Family-Roster-Admission.aspx>



Please note that, in the opinion of the Roster Committee, regular and ongoing training is essential for mediation practice; therefore courses taken more than 10 years ago may not qualify for Roster admission.

**PLEASE NOTE: THIS DOCUMENT WILL NO LONGER BE UPDATED**

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>Abundance Solutions Inc.</b>						
	• Family Dynamics, Abuse and Control **		2007	D. Zutter	18	18
<b>ADR Education (SaltSpring BC)</b>						
	• Creativity & Mediation		2000	M. LeBaron	16	
	• Dynamics of Couples in Family Mediation **		1999	G. White/A. Hopp	16	16
	• Mediating the Hot Spots		2000	S. Campbell	16	
<b>Alberta Arbitration &amp; Mediation Society (AAMS) (Edmonton AB)</b>						
	• Divorce and Family Mediation		2010		40	
	• Mediation: Theory & Skills 1		2000	Various	21	
	• Mediation: Theory & Skills 2		2000	Various	21 - 28	
	• Negotiation Skills Level 1		2000	Various	21	
	• Negotiation Skills Level 2		2000	Various	21 - 28	
<b>BC Council of Administrative Tribunals</b>						
	• Administrative Justice for Decision Makers		2006		14	
	• Decision Writing Skills		2010		14	
<b>BC Dispute Resolution Practicum Society (Vancouver BC)</b>						
	• See last page for accepted practicums.					
<b>BC Human Rights Tribunal (Victoria BC)</b>						
	• Mediation Seminar		1998	M. Fogel	5	

*Note: The Society assesses applications for admission on a case-by-case basis. While course work plays an important part in the admission of an individual applicant, it represents only one of the many elements which are taken into account. Accordingly, applicants are not guaranteed admission to the Civil or Family Roster by taking courses which appear on this list.*

\* Hours may vary, depending on the year the course was offered.

\*\* Course relates specifically to family dynamics.

\*\*\* Course includes some content on family dynamics.

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>British Columbia Institute of Technology (BCIT) (Vancouver BC)</b>						
	• Mediation Level 1		2000	M. Brown	36	
	• Mediation Level 2: Role Play Practicum		2004	M. Brown	36	
	• Managing Conflict in the Workplace	BUSA 2905	2002 - 2005	M. Brown	36	
<b>BC Parenting Coordinator Roster Society</b>						
	• Dancing in the Fire**		2012	Dr. Matthew Sullivan	8	8
	• Families Change - The Dissolubility of Parenthood		2012		6	
	• Parenting Co-ordination		2012		6	
	• Parenting After Separation: Addressing Controversies in a Shifting Landscape**		2014	Dr. Joan Kelly	8	8
<b>Canadian Dispute Resolution Corporation (CDRD) (Various Canadian cities)</b>						
	• Mediation Workshop		1990	M. Fogel	10	
	• Commercial Mediation		1989	G. Sloan/S. Campbell/J. Higgins	16	
	• Commercial Mediation/Negotiation Training Program		1994	S. Campbell	20	
	• Mediation Skills	BUSA 3300	1997	S. Campbell	16	
<b>Canadian International Institute of Applied Negotiation (CIIAN) (Ottawa ON)</b>						
	• Anger, Power & Dispute Resolution			S. Holloway	18	
	• Conflict Analysis & Negotiation			B. Hoffman	18	
	• Dispute Resolution Analysis & Systems Design		1997	B. Hoffman	18	
	• Introduction to Dispute Resolution			F. Storie	18	
	• Mediation 1			F. Storie	18	
	• Mediation 2			G. Sloan	18	
	• Negotiation 1			E. Roche	18	
<b>CDR Associates (Boulder CO, USA)</b>						
	• Advanced Custody Mediation		1988	B. Mayer/S. Wildau	32	
	• Environmental Mediation		1992	S. Wildau	40	
	• Family Law Mediation		1985	C. Moore/M. Golton/B. Mayer	40	
	• Mediating Employee Relations Disputes		1996	M. Harty/J.Mares-Dixon	40	

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**Continuing Legal Education Society of British Columbia (CLE) (Vancouver BC)**

• Advanced Civil Mediation			1995 - 2005, 2014	G. Sloan/S. Campbell	16 - 24	
• Advanced Commercial Mediation			1991 -1995	G. Sloan/S. Campbell/M. Fogel	16 - 40	
• Advanced Family Law Mediation***			1991 - 2001	G. Sloan/S. Campbell	16 - 24	
• Advanced Mediator Clinic			2007	G. Sloan	16	
• Advanced Negotiation Strategies			2008 - 2009	M. Latz	7	
• Beyond Advanced Commercial (or Civil) Mediation			2000 - 2004	S. Campbell/G. Sloan	24	
• Civil Mediation: Fundamental/Advanced			2005	S. Campbell/G. Sloan	40	
• Collaborative Law Training			1999, 2001		1 & 2 day	
• Collaborative Separation & Divorce			2007		16	
• Commercial Mediation			1987 - 1992	A. Silberman/N. Blacker/S. Campbell	24	
• Commercial Mediation 1			1988 - 1996	G. Sloan/S. Campbell	16	
• Commercial Mediation 1 & 2			1986, 1987	CLE/Seattle Group/AAA	40	
• Commercial Mediation & Negotiation			1994	G. Sloan	24	
• Commercial Mediation Competency Clinic			1993, 1994	G. Sloan	8	
• Commercial Mediation Competency Skills			1993	J. Elizabeth	8	
• Cultural Issues in Mediation, Negotiation & Client Relations (May count towards the 80 hours of Core Education but not the 40 mediation-specific hours)			2010	T. Harris	14	
• Dispute Resolution			1987, 1989	G. Sloan/J. McHale/JI	24	
• Family Dynamics, Abuse and Control**			2003	D. Zutter	24	
• Family Law Act			2013	J.P. Boyd	6	
• Family Law Boot Camp			2010			

**Continuing Legal Education Society of British Columbia (CLE) (Vancouver BC)**

• Family Law Mediation			1985 - 2007	Approved instructors(s)	8 - 40	
• Family Law Mediation I***			2009 - 2015	Approved instructors(s)	24	3
• Family Law Mediation II***			2009 - 2015	Approved instructors(s)	24	3

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<b>Continuing Legal Education Society of British Columbia (CLE) (Vancouver BC)</b>						
	• Family Law Mediation III***		2009 - 2015	Approved instructors(s)	24	3
	• Family Violence Screening		2013 - 2014		14	14
	• Fundamentals of Civil Mediation (Corporate/Commercial; Personal Injury)		1991 - 2006	G. Sloan/S. Campbell	16	
	• Fundamentals of Mediation		2013	C. Cattell	16	
	• Getting Started in Collaborative Practice ***		2013		21	3
	• Intermediate Collaborative Practice		2012		1 day	
	• Leaky Condo: Mediating Multi-Party Construction Disputes (same as Mediating Multi-Party Construction Disputes)		1999	G. Fitzpatrick/T. Harris	16	
	• Managing the Emotional Climate in Mediation		1999	S. Campbell	16	
	• Mediating Multi-Party Construction Disputes (same as "Leaky Condo")		2000 - 2001	G. Fitzpatrick/T. Harris	16	
	• Mediation Competency Clinic		1994	L. Turnbull	8	
	• Mediation in Estate Litigation		1994	G. Sloan	16	
	• Mediation Level 1		1996	S. Campbell	16	
	• Mediation Level 2		1996	G. Sloan	24	
	• Mediation Skills Workshop		1992, 1993	G. Sloan	8	
	• Multi-Party Mediation		2005, 2009	G. Fitzpatrick	16	
	• Negotiation Strategies for Lawyers and Business		2007 - 2009	M. Latz	7	
	• Power in Mediation		2000	G. Sloan	16	
	• Preventive Mediation: Dispute Resolution Planning for Estate Business Lawyers		2011	N. Hain/S. Campbell	5	
	• Principled Negotiation		1992 - 1996		8 - 16	
	• Principled Negotiation for Barristers		1991	G. Sloan	16	
	• Principles of Negotiation		1991	G. Sloan	16	
	• Psychology of Relationship Breakdown, The		2012	R. England	6	6
	• Transformative Mediation		2008	W. Plenert	16	

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>Continuing Legal Education Society of British Columbia (CLE)/ Mediate BC (Vancouver BC)</b>						
	• Turning Conflict into Consensus		2000	G. Sloan	24	
	• Workplace Mediation		2011	N. Hain	6.25	
	• Med-Arb: Training for the DR Professional (Counts towards 8 hours of Core if attended both days)		2015	C. Hickman/ A. Henry	16	
<b>Dispute Management Inc. (Orlando FL, USA)</b>						
	• ADR in Practice		1996	F. Borowicz/N. Gold	16	
	• Civil Mediation Training			D. Strawn	40	
<b>Dispute Resolution Innovation Society (DRI) (Vancouver BC)</b>						
	• See <b>Mediate BC</b>					
<b>Family Mediation Canada (Ottawa ON)</b>						
	• Domestic Family Violence		2000		16	
<b>Family Solutions Toronto</b>						
	• Parenting Coordination Foundations		2010	Dr. Barbara Fidler	16	
<b>Harvard Law School: Program of Instruction for Lawyers (Cambridge MA, USA)</b>						
	• Advanced Mediation Workshop		1996	R. Mnookin/G. Freidman/M.	32	
	• Advanced Negotiation Workshop		1993	B. Patton	40	
	• Mediation Workshop		1995 - 2005	F. Sander/L. Singer/M. Lewis	40	
	• Negotiation Training		1995	R. Fisher/J. Stanford	24	
<b>Harvard Law School: Program of Instruction for Lawyers (Cambridge MA, USA)</b>						
	• Negotiation Workshop		2005 - present	R. Bordone/M. Moffitt/F. Darwin	24	
<b>High Conflict Institute</b>						
	• Managing High Conflict Disputes		2011 - present	B. Eddy/ M. Lomax	14	
<b>INDIVIDUAL Trainers</b>						
	• Communication Skills for Mediators and Arbitrators			Lisa Alexander / Darrin Hotte	8	
<b>Institute of Conflict Analysis &amp; Management (ICAM) (Victoria BC)</b>						
	• Advanced Mediation Workshop		2003	R. McGuigan	24	
	• Anger and Conflict: Managing the Process		2000 - 2003	E. Powell/G. Aust/R. McGuigan	24	
	• Child Law Issues		2002		24	
	• Communicating in Conflict		2002 - 2003	R. McGuigan/G. Aust	16	

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>Institute of Conflict Analysis &amp; Management (ICAM) (Victoria BC)</b>						
	• Developing Cultural Awareness in Conflict Situations/Contexts		1998 - 2002	T. Kalpatoo/C. Hill	24	
	• Developing Excellence in Practice: Journey to Artistry		2001	M. Lang	16	
	• Family Dynamics of Separation & Divorce and the Ethical Fdn of Family Mediation***		2002		24	
	• Family Dynamics of Separation & Divorce 2***		2002 - 2003	P. English	24	
	• Intermediate Mediation		1998 - 2002	R. McGuigan/J. Ravick	40	
	• Intermediate Negotiation		2000 - 2002	J. Ravick	40	
	• Introduction to Conflict Management		1999 - 2003	R. McGuigan/J. Ravick/G. Aust	24	
	• Introduction to Mediation		1999 - 2003	R. McGuigan/J. Ravick/S. Broadfoot	24	
	• Introduction to Negotiation		1998 - 2003	J. Ravick/S. McMechan	24	
	• Legal and Financial Issues in Comp Family Mediation***		2002		42	
	• Opening to Possibility: The Effective Use of Interests		1998 - 2003	B. Frank/E. Powell/G. Aust	16	
	• Power Imbalances & Abuse Issues in Family Mediation**		2002	E. Kruk/P. English	24	
	• The Reflective Practitioner		1998 - 2002	R. McGuigan	16	
<b>Justice Institute of BC (JIBC)</b>						
	• Abuse Issues in Family Justice***		2002 - 2003	On-Line Distance	8	
	• The Art of Reframing		2003 - present	G. White/JI approved instructors	8	
	• Asking Better Questions		2008 - present	G. Sloan/JI approved instructors	8	
	• Asserting Yourself Under Pressure/In Conflict Situations		1990 - present	Jl approved instructors	14	
	• Becoming a Reflective Practitioner		1997	M. Lang	8	
	• Best Interests of the Child 1		1997	K. Kennedy/E. Schapiro	16	
	• Best Interests of the Child 2		1996	K. Kennedy/E. Schapiro	16	
	• Building Competency in Mediation		1993	M. Huber	16	
	• Building Competency in Negotiation		1993	M. Huber	16	
	• Building Consensus		1993 - 2004	Jl approved instructors	16	
	• Building Your Communication Toolbox		2007 - present	Jl approved instructors	16	

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>Justice Institute of BC (JIBC)</b>						
	• Caucusing in Mediation		1993 - 1994	M. Fogel	8	
	• Circle of Forgiveness, The		2002		14	
	• Coaching Strategies: Developing People to Resolve Conflict		2003		14	
	• Comprehensive Family & Divorce Mediation ***		1996	D. Hamoline	24	
	• Conciliation & Caucusing			M. Fogel	16	
	• Conflict Coaching Level 1		2012 - present	Jl approved instructors	21	
	• Conflict Coaching Level 2		2012 - present	Jl approved instructors	21	
	• Conflict Dynamics in Groups (formerly Resolving Conflicts in Groups)		2008	Jl approved instructors	14	
	• Conflict Resolution (equivalent to "Dealing with Interpersonal Conflict" CR110A or "Resolving Conflict in the Workplace" CR110B)		1986 - 2000	Jl approved instructors	24	
	• Conflict Resolution (CR200) (equivalent to "Dealing with Anger in Conflict Situations" CCR 190)		1993 - 2000	Jl approved instructors	24	
	• Critical Skills for Communicating in Conflict		1994 - 2002	Jl approved instructors	16	
	• Criticism: How to Give and Receive It		1993 - 2000	D. White	16	
	• Dealing with Anger in Conflict Situations (equivalent to "Conflict Resolution" CR200)		1993 - present	Jl approved instructors	24	
	• Dealing with Anger and Resistance in Mediation		1989	P. Temrick/S. Holloway	8	
	• Dealing with Interpersonal Conflict (equivalent to "Conflict Resolution" CR100 and "Resolving Conflict in the Workplace" CR110B)		1992 - 2006	Jl approved instructors	24	
	• Defining the Issues and Setting the Agenda		2008 - present	Jl approved instructors	14	
	• Dynamics of Power		2008 - present	Jl approved instructors	24	
	• Effects of Separation and Divorce on Adults**		2002 - present	On-Line Distance	21	21
	• Effects of Separation and Divorce on Children** (Formerly FAM 104)		2002 - present	On-Line Distance	21	21
	• Ethical Dilemmas for Mediators in BC		2003 - 2011	Jl approved instructors	8	

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<b>Justice Institute of BC (JIBC)</b>						
	• Facilitating and Mediating Multi-Party Disputes		1996 - 2001	Jl approved instructors	16 - 24	
	• Family Violence: Impact on Separation and Divorce**		2002 - 2011	On-Line Distance	24	
	• Flawless Facilitation the First Time		2012	Jl approved instructors	14	
	• Foundations of Collaborative Conflict Resolution (formerly Dealing with Interpersonal Conflict CR110A)		2008 - present	Jl approved instructors	21	
	• Foundations of Collaborative Conflict Resolution: Workplace Focus (formerly Resolving Conflict in the Workplace CR110B)		2008 - present	Jl approved instructors	21	
	• Getting Past No		1993 - 2000	A. Ridgeway	16	
	• Giving and Receiving Constructive Feedback		2000	Jl approved instructors	14	
	• Group Dynamics		1995 - 2000	Jl approved instructors	16	
	• Handling Conflict on the Telephone		1998 - 2011	Jl approved instructors	8	
	• Identifying Control and Abuse in Pre-Mediation		2007 - 2011	Jl approved instructors	8	
	• Integrating Brain Science and Conflict		2011, 2012		42	
	• Introduction to Family Justice Services in BC		2005 - 2011	On-Line Distance	24	
	• Mediating the Financial Aspects of Separation***		2008 - 2011	Jl approved instructors	42	
	• Managing the Emotional Climate in Mediation		1998 - 1999	M. Fogel	8	
	• Managing the Hostile Client/Individual		1996 - 2011	M. Govorchin/Jl approved	16	
	• Mediated Agreements and Related Court Orders		2005 - 2011	On-Line Distance	8	
	• Mediating Consciously		2007	M. Fogel	16	
	• Mediating Court-Based Non-Relationship Cases		1999	K. Haddigan	16	
	• Mediating Dangerously***		2002	Jl approved instructors	16	
	• Mediating Discrimination & Harassment Complaints		1998 - 2000	D. Stewart/D. White		
	• Mediating the Financial Divorce		1994 - 1997	E. Jackson	16	
	• Mediating Spousal Abuse Cases**		1992	Jl approved instructors	16	
	• Mediating Workplace Conflicts		1996	M Burdine	16	
	• Mediation Skills Level 1		1985 - 2011	Jl approved instructors	24	



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<b>Justice Institute of BC (JIBC)</b>						
	• Mediation Skills Level 2		1986 - 2011	Jl approved instructors	40	
	• Mediation Skills Level 3		1998 - 2011	Jl approved instructors	16	
	• Mindful Educator, The - Beyond Expertise & Technique		2012		14	
	• Multicultural Issues in Family Justice*** (Formerly		2002 - present	On-Line Distance	7	
	• Negotiating with Difficult People: Making It Hard To		1994 - present	Jl approved instructors	16	
	• Negotiation Skills Level 1		1988 - present	Jl approved instructors	24	
	• Negotiation Skills Level 2		1988 - present	Jl approved instructors	32 - 40	
	• Negotiating Within a Labour Context		1999 - 2000	D. White/L. Gregg	16	
	• Parent Teen Mediation		2003	Jl approved instructors	21	
	• Parent Teen Mediation		2003	Jl approved instructors	21	
	• Power in Relationships		1986	Jl approved instructors	8	
	• Reality Check: Negotiation		1996 - 2003	Jl approved instructors	8	
	• Reconciling Differences		1998 - 2000	A. Ridgeway	16	
	• Resolving Conflict in the Workplace (equivalent to "Conflict Resolution" CR100 and "Dealing with Interpersonal Conflict" CR110A)		1993 - 2007	Jl approved instructors	24	
	• Resolving Conflict in Groups, Facilitating the Collaborative Process (Levels 2 and 3)		2002	Jl approved instructors	14 each level	
	• Separate Meetings: Pre-mediation and Caucusing		2004 - present	M. Fogel/Jl approved instructors	16	
	• Shifting from Positions to Interests		1993 - present	A. Ridgeway/Jl approved instructors	16 - 21	
	• Silent Messages		1993 - 2000	M. Govorchin	16	
	• Soul of Mediation, The		1999	Jl approved instructors	7	
	• Strategic Mediation		1997 - 1999	M. Fogel	16	
	• Substance Abuse Issues in Family Justice (Formerly FAM 108)			Jl approved instructors	8	
	• Theoretical Foundations of Dispute Resolution		2011 - present	Jl approved instructors	21	
	• Working with Men Who Assault Their Partners***		1997	D. Trimble	28	

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<b>Mediate BC Society</b>						
	• See last page for accepted practicums.					
<b>Ministry of Justice, Justice Service Branch</b>						
	• Reflexive and Reflective Practice: Mediation		2013		7	
	• Child Protection Mediation - Moving Towards Meaningful Engagement		2012	G. Sloan	6.25	
<b>Pacific Business &amp; Law Institute</b>						
	• The New Family Act		2012		6	
<b>Pepperdine Law School: Straus Institute of Dispute Resolution (Malibu CA, USA)</b>						
	• Advanced Mediation Workshop		1997 - 2002	L. R. Lowry	24	
	• Alternative Dispute Resolution		1998		40	
	• Mediating the Litigated Case		2010	various	46	
	• Mediation		1998		40	
<b>Queens University - Faculty of Law (Ontario)</b>						
	• Family Law		1986		48	
<b>Royal Roads University (Victoria BC)</b>						
	• Alternative Dispute Resolution	Jus 400	2004	Various	120	
	• Human Service Skills in the Justice Field	Jus 300	2003	Various	40	
	• MA in Conflict Analysis and Management (May count towards the 80 hours of Core Education/ not 40 mediation-specific hours)		2003 - present	Various	2 years	
	• Facilitation Skills for Online Mediation (May count towards the 80 hours of Core Education/ not 40 mediation-specific hours)		2014 - present		40	
<b>Simon Fraser University (Burnaby BC)</b>						
	• Advanced Mediation Workshop		1997	L. Singer/M. Lewis	32	
	• Mediation Workshop		1997	F. Sander/L. Singer/M.Lewis/A Schapiro	40	
<b>Skagit County Dispute Resolution Center (Skagit County, WA)</b>						
	• Family Mediation Training				24	
	• Foreclosure Mediation Training				16	
	• Professional Mediation Training				40	

Institution/ Trainer	Name of Course	Course Code	Year(s)	Instructor(s)	Duration of Course (in hours)*	Family Dynamics (in hours)
<b>Society of Notaries Public of BC (Vancouver BC)</b>						
	• Intensive Mediation Workshop for Notaries Public		1998 - 1999	S. Sutherland	40	
<b>St. Stephen's Community House, Conflict Resolution and Training (Toronto ON)</b>						
	• Advanced Interpersonal Mediation			Nancy Slamet	21	
	• Foundational Interpersonal Mediation			Niki Landau	20	
<b>Stitt Feld Handy Group (ON)</b>						
	• ADR Workshop - Level 1		2006	Stitt Feld Handy Group Instructors	32	
	• Advanced ADR Workshop - Level 2		2006	Stitt Feld Handy Group Instructors	32	
<b>Tom Kalpatoo &amp; Associates</b>						
	• Essential Mediation Skills		2014		35	
<b>University of North Dakota</b>						
	• Juris Doctor in American Law		2008			
<b>University of British Columbia, Law School (Vancouver BC)</b>						
	• Certificate in Intercultural Studies		2000		200	
	• Mediation Clinic/Dispute Resolution	Law 479	2001 - 2006	S. Sutherland	36	
	• Mediation	Law 479C.001	2009 - 2012	S. Sutherland Y. Matsuno/S. Neallani	36	
	• Mediation Practicum (24 hours count towards the 80 hours of Core Education + 4 civil mediations)	Law 480B.001	2009 - 2012	S. Sutherland Y. Matsuno/S. Neallani	36	
	• Negotiation and Dispute Resolution	Law	2004	B. Kaplan	36	
<b>University of Sydney Law School</b>						
	• Bachelor of Law (LL.B)		2010			
<b>University of Victoria - Institute for Dispute Resolution and UVIC Law School (Victoria BC)</b>						
	• Dispute Analysis and Diagnosis: tools, Processes and Skills	DR 501 A01	2012	J. Chicanot	40	
	• Mediation Process & Skills	DR 506 A01	2011	G. Sloan	40	
	• Family Law Course		1980		40+	
	• Special topics in Dispute Resolution: Mediation Process	DR 510 A01	2011	G. Sloan	40	

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<b>University of Victoria - Institute for Dispute Resolution and UVIC Law School (Victoria BC)</b>						
	• Training Session, Intercultural Dispute Resolution Pilot Program		1993	M. LeBaron	40	
	• Workshop for Trainers: Multicultural and Dispute Resolution Project		1994	M. LeBaron/K. Hawkins	40	
<b>University of Windsor (Windsor ON)</b>						
	• ADR Workshop		1999 - 2001	Stitt Feld Handy Group	28	
	• Advanced ADR Workshop		1999 - 2001	Stitt Feld Handy Group	24	
	• Advanced Mediation Workshop		1997	Stitt Feld Handy Group	40	
	• Applied ADR Workshop		2001	Stitt Feld Handy Group	28	
	• Mediation Clinic/Dispute Resolution		1997	J. Macfarlane	36	
<b>Whatcom Dispute Resolution Center (Bellingham WA)</b>						
	• Dealing with Conflict			M. Dumas	6	
	• Professional Mediation Training (Introduction to Interest based mediation)			Moonwater	40	
<b>York University, Osgoode Hall Law School (Toronto ON)</b>						
	• Advanced Mediation and Conflict Resolution Training		1997 - 1999, 2002	J. Macfarlane/L. Macleod/C. Menckel-Meadow	32	
	• Ethical & Professional Responsibilities & Issues Related to DR		2002		24	
	• Theory and Practice of ADR, The		2001		21	