

Staying with Conflict

Working with Ongoing Disputes

Presented by **Bernie Mayer, Ph.D.**
Professor, Mediator, Author

Thursday, September 20th & Friday, September 21st 2012
Cobble Hill, BC

Register early as spaces are limited!

ABOUT THIS WORKSHOP

We think of conflict as a linear process requiring effective resolution. But the most important conflicts in people's lives do not end—they endure in one form or another, sometimes for many years. This presents both a major challenge and a major opportunity for ADR practitioners, including mediators, advocates and systems designers. By restricting our goal to resolution we often fail to address the most serious struggles in people's lives. Yet disputants usually come to ADR practitioners because of a concern about an immediate problem.



This presents the ADR practitioner with a vital challenge:

How can we help clients deal with their immediate concerns and also prepare them in a meaningful way for the long-term challenges they face?

In this workshop, we will look at the most significant conflicts participants face and consider how to intervene in them as ADR practitioners when we know that they will not end. We will look at the specific elements of conflict that disputants bring to mediators, advocates and system interveners and consider how to work on both the transient and enduring elements of these conflicts within our ADR function.

Participants will work on how to:

- reconstruct conflict narratives so the enduring element is framed clearly and constructively
- deal with the powerful tendencies to avoid conflict that in fact often exacerbate conflict
- establish durable communication procedures
- understand and assist people through the inevitable power struggles that are part of a long term conflict
- understand agreements as a platform for ongoing conflict

The intent of this workshop is to offer an advanced training retreat to a select group of experienced professionals who deal with enduring conflict, to learn from one of the foremost authorities on dispute resolution, as well as connect with other professionals from a diversity of backgrounds. The training format will follow principles of adult learning to ensure the experience is stimulating and easily applied in the real world. You will be engaged, challenged, entertained and have a chance not only to learn but to relax and have fun.

WHO SHOULD ATTEND

This training is designed for mediators and dispute resolution practitioners who deal with enduring conflicts, such as lawyers, collaborative practitioners, parenting coordinators, labour relations practitioners, arbitrators and public policy professionals.

This workshop is restricted to 26 participants.

“Bernie Mayer challenges mediators to go beyond techniques and tactics, to develop the intellectual foundation and diversity of experience necessary to be truly effective dispute resolution professionals.”

—Jane Morley, QC (lawyer, mediator & arbitrator)

Law Society of BC CPD Hours: 12.0 HOURS

Mediate BC Roster Professional Development and Ongoing Education Hours: 12.0 Hours

KEY SPEAKER

Bernie Mayer, Ph.D., Professor of Dispute Resolution, the Werner Institute, Creighton University, is a leader in the field of conflict resolution. Bernie has facilitated many complex environmental conflicts, commercial and organizational disputes, interpersonal conflicts, public decision-making processes, and has an extensive background in family mediation as well. Bernie is a founding partner of CDR Associates, a pioneering conflict intervention firm located in Boulder, Colorado and is on the faculty of the Kroc Institute for Peace Studies at the University of Notre Dame.

Bernie has provided consultation, mediation, facilitation and training for federal, state and local agencies throughout the US and Canada. He also has extensive international experience in setting up dispute resolution programs and working on complex issues such as ethnic relations, conflicts between governments, corporations, NGOs and community disputes.

Bernie is the award-winning author of many books and articles including: *The Dynamics of Conflict: A Guide to Engagement and Intervention*; *Beyond Neutrality: Confronting the Crisis in Conflict Resolution*; and *Staying with Conflict: A Strategic Approach to Ongoing Disputes*.

ORGANIZED BY

MICHAEL LOMAX
LAW CORPORATION

"One of only a handful of luminaries in the field of conflict and dispute, Bernie Mayer has contributed germs of wisdom to the theory of any serious thinker in this field for the past 30 years. He is vastly experienced, full of common sense thinking, and insistent about being intensely human while we stay with conflict in our work. I am indebted to him for inspiration throughout my career."

—Gordon Sloan (mediator & lawyer, ADR Education)

REGISTRATION FORM

Staying with Conflict Working with Ongoing Disputes

Cobble Hill, September 20th & 21th, 2012

Venue and accommodation details are included in the registration package

SURNAME GIVEN NAME INITIAL

FIRM NAME

ADDRESS

CITY PROVINCE POSTAL CODE

PHONE FAX

EMAIL

Register before June 30th

Please enclose a fully refundable deposit cheque for \$150 with your registration. The remaining amount (\$522/\$634) is required by June 30th to guarantee your seat.

Register after June 30th

Please enclose a cheque for the full amount to guarantee your seat.

Discounted Rate

(available for Mediate BC Roster members and Canadian Bar Association members)

\$600+HST= \$672.00

Regular Rate

\$700+HST= \$784.00

PAYMENT

Payment accepted by cheque only.

Please make cheques payable to:

Michael Lomax Law Corporation

SUPPORTED BY



Mediate BC offers mediation information, services and programs for individuals, families and organizations. We also support mediators and other dispute resolution professionals with training, professional development and resources.

Visit us at: www.MediateBC.com

REGISTRATION

BY PHONE

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1-855-385-5523 (toll-free, outside Victoria)

BY EMAIL

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BY FAX

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PRIVACY

Michael Lomax Law Corporation is committed to respecting your privacy.

We do not share information with any other organization or individual.

REFUND & CANCELLATION POLICY

Registrations are accepted only when accompanied by payment. Participants are entitled to a full refund if they cancel their registration by June 30th, 2012, after which there will be a \$150 cancellation fee. No refunds will be granted after September 7th, 2012. Registrations may be transferred to another person at no cost. Cheques that are not honoured will result in a loss of registration status. Bank charges incurred by us as a result of an NSF cheque are the responsibility of the registrant.

HST Registration No: 805469814